

**CHARTERED**   
INSTITUTE OF PROFESSIONAL CERTIFICATIONS

# **CERTIFIED EDUCATION LEADER IN LEARNING ANALYTICS AND AI INSTRUCTIONAL DESIGN™**

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## **CELA™**

**Fully Accredited  
By:**

Chartered Institute of  
Professional Certifications

CPD  
Certification Service



# PROGRAM OVERVIEW



Research shows that institutions adopting learning analytics can achieve up to **23% higher retention rates** and a **30% increase in learner satisfaction**, while **predictive analytics may cut dropout risks by as much as 40%**. Yet despite this promise, recent studies highlight a troubling gap: although 85% of educational institutions acknowledge the potential of data-driven strategies, fewer than 30% manage to implement learning analytics and AI effectively.

This certified program is designed to empower education leaders with the specialized knowledge and practical skills needed to successfully implement learning analytics, AI tools, and data-driven instructional design within their institutions. Participants will explore essential domains including **data literacy fundamentals, ethical frameworks for educational data use, analytics infrastructure planning, and change management strategies for technology adoption**. Through case-based learning and hands-on applications, this program ensures you develop proficiency in selecting **appropriate learning analytics tools, interpreting educational data patterns, designing data-informed interventions**, and creating sustainable implementation roadmaps tailored to your institutional context. This comprehensive training will enable you to transform overwhelming educational data into actionable insights that drive meaningful improvements in teaching practice and student achievement.

Throughout the program, you will also examine critical topics including **predictive analytics for early intervention, AI-enhanced personalized learning pathways, and scalable approaches to institutional data culture development**. You will learn how to

## ACCREDITATIONS



4.8



4.6



# PROGRAM OVERVIEW



evaluate analytics platforms for pedagogical alignment, integrate multiple data sources for comprehensive student insights, and implement continuous improvement cycles driven by quantitative and qualitative data. Additionally, you will gain the ability to **overcome common implementation barriers, develop effective professional development models for technology adoption, and establish metrics** that meaningfully demonstrate the educational impact of your analytics initiatives.

Upon successful completion of the program, you will earn the **Certified Education Leader in Learning Analytics and AI Instructional Design (CELA™) designation**. This designation will validate your expertise in leveraging data and AI technologies to transform educational practices and demonstrate your capacity to bridge technological possibilities with pedagogical realities. Globally demanded and recognized, the certification holds lifelong validity and serves as a powerful testament to your leadership, innovation, and commitment to excellence in education.

## ACCREDITATIONS



4.8




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# KEY SKILLS YOU WILL GAIN

## From This Program



**LEARNING ANALYTICS  
INSTRUCTIONAL DESIGN  
EDUCATIONAL DATA MINING  
ADAPTIVE LEARNING**

**PERSONALIZED LEARNING  
ARTIFICIAL INTELLIGENCE (AI) IN EDUCATION  
DATA-DRIVEN DECISION MAKING  
LEARNING MANAGEMENT SYSTEMS (LMS)**

**EXPERIENCE API (XAPI)  
CLICKSTREAM ANALYSIS  
FORMATIVE ASSESSMENT  
PREDICTIVE ANALYTICS**

**LEARNING EXPERIENCE DESIGN (LXD)  
UNIVERSAL DESIGN FOR LEARNING (UDL)  
SELF-REGULATED LEARNING (SRL)  
BACKWARD DESIGN  
CURRICULUM DEVELOPMENT**

**LEARNING PATHWAYS  
MICROLEARNING**



# YOUR FACULTY DIRECTOR



## Dr. Kelsey Losenno

### Leading Expert in Learning Analytics and Instructional Design

Dr. Kelsey Losenno is a distinguished learning scientist and instructional design expert with over a decade of experience spanning higher education, EdTech, and corporate learning environments. As an established **Lecturer and learning experience designer at McGill University**, she has developed and delivered **graduate-level programs in instructional design, with a strong focus on digital pedagogy, learning analytics, and adult learning theory**. Her approach combines data-driven methodologies with research-based instructional frameworks, and she has successfully led large-scale, government-funded education initiatives aimed at improving learning outcomes and instructional quality.

A recognized leader in the fields of instructional design, learning analytics, and AI, Dr. Losenno has **authored more than 20 peer-reviewed academic publications and is widely regarded for her ability to translate complex research into actionable, high-impact training strategies**. She has worked with global EdTech firms and academic institutions to **implement AI-enabled feedback systems, refine digital learning platforms, and develop scalable, adaptive learning solutions**. A recipient of the prestigious ThinkSwiss Award, Dr. Losenno is known for her strategic, systems-level perspective, enabling educators and organizations to create ethical, personalized, and results-oriented learning experiences.

# OUR PARTICIPANTS

Over 70% of FORTUNE 500 Companies Have Attended Our Accredited Programs Before





# PROGRAM AGENDA



## MODULE 1 - THE EVOLVING ROLE OF DATA IN INSTRUCTIONAL DESIGN

- The shift from content-driven to data-informed design
- L&D trends shaped by data and analytics
- Case study: McKinsey's future skills report

## MODULE 2 - LEARNING ANALYTICS & AI – CONCEPTS, TOOLS, AND TRENDS

- Types of learning analytics (descriptive to prescriptive)
- AI's role in adaptive learning and personalization
- Case studies: IBM Watson, Duolingo, Knewton

## MODULE 3 - FRAMEWORKS FOR DATA-INFORMED DESIGN

- Backward design, SRL, and UDL as data-aligned frameworks
- Choosing the right design model for data integration
- Case studies: LinkedIn, McKinsey, Salesforce

## MODULE 4 - COLLECTING, CLEANING, AND INTERPRETING LEARNING DATA

- Sources of learner data (LMS, xAPI, clickstream, survey, etc.)

- Data cleaning basics: Formatting, filtering, and validation
- Case study: Knewton

## MODULE 5 - PREDICTIVE ANALYTICS FOR EARLY INTERVENTION

- Identifying at-risk learners using predictive models
- Designing data-informed supports and nudges
- Case studies: UNC Chapel Hill, Future Learn

## MODULE 6 - DESIGNING ADAPTIVE & PERSONALIZED LEARNING PATHS

- Adaptive pathways and microlearning
- Data triggers for content branching
- Case studies: UNC Chapel Hill, LinkedIn, IBM Watson

## MODULE 7 - AI-DRIVEN FEEDBACK AND ASSESSMENT

- Real-time, personalized feedback using AI
- Shifting from summative to formative assessment
- Case studies: Duolingo, Salesforce

## MODULE 8 - ALIGNING DESIGN WITH LEARNER METRICS

- Goal-activity-alignment (GAA) model



# PROGRAM AGENDA



- Mapping KPIs to learning goals
- Case study: EverFi (SEL analytics)

## MODULE 9 - ETHICAL CONSIDERATIONS IN LEARNING ANALYTICS AND AI

- Transparency, bias, privacy in AI-powered EdTech
- Equity and accessibility in data-driven instruction
- Case studies: MIT Moral Machine, UNESCO

## MODULE 10 - STRATEGY LAB & CAPSTONE

- Reflect on key concepts via collaborative synthesis
- Develop an actionable roadmap for implementation

# YOUR CHARTER DESIGNATION



Chartered Institute of Professional Certifications' programs are unique as they provide you with professional charter designations and marks that can be used across your lifetime once you have completed our programs.

Upon successfully attending this program, you will be awarded with the **Certified Education Leader in Learning Analytics and AI Instructional Design (CELA™) designation** that can be used in your resume, CV and other professional credentials. This certification is industry-recognized with lifelong validity.

Globally recognized and highly regarded, this certification will elevate your professional credentials and validate your expertise in applying learning analytics, AI, and innovative instructional design frameworks to drive measurable educational outcomes. Developed by the **Chartered Institute of Professional Certifications**, this program has been independently accredited by the **CPD Certification Service**, ensuring it meets the highest standards of continuing professional development principles.



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49,525

Business Leaders Have  
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390

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## Chartered Institute of Professional Certifications

All of Chartered Institute of Professional Certifications programs are fully accredited programs. The professional charters and designations are trademarked credentials that can only be used by professionals who have completed and passed our accredited program. It is also independently accredited by CPD as adhering to the highest standards of continuing professional principles.

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# CONTACT US TODAY

We Thank You for Your Ongoing Support  
of Our Programs

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