

CHARTERED 
INSTITUTE OF PROFESSIONAL CERTIFICATIONS

AUSTRALIA WORKPLACE HEALTH AND SAFETY LAWS

**Fully Accredited
By:**

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CPD
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PROGRAM OVERVIEW



The latest data from Safe Work Australia reveals that **in 2021 alone, there have been over 130,000 serious injury claims and 20% of companies are in violation of workplace health and safety laws.** These statistics are alarming and highlight the challenges of keeping up with Australia's Workplace, Health and Safety (WHS) laws. In addition, **Australia's WHS laws have seen major amendments in 2023** with new Acts recently passed through and legislated, making it even more difficult for participants to comply and keep up with the latest changes.

Led by Beverley Honig, **an award-winning lawyer and legal expert**, this comprehensive program will equip you with the essential knowledge of **Australia's different states' legislation and jurisdictions, as well as health and safety standards for managing WHS-related issues.** You will gain a deep understanding of the complex features of WHS legislation, including the **roles of regulators, Safework Australia, and the obligations of "Persons Conducting a Business Or Undertaking" (PCBU)** to protect employees from WHS risks.

In addition, this program will guide you on **using Australia's WHS strategies, including policies, procedures, and reporting requirements, to design a safe workplace.** You will also learn effective risk management frameworks to help you **identify, assess, and mitigate workplace risks.** This program will also update you on the **latest legislation and policies on Australia Fair Work and WHS laws**, protecting employees from family and domestic violence and insecure workers' job security. By the end of the program, you will understand the legislation surrounding **Australia's worker's compensation system** and the **key processes for managing a full return to work** for affected employees.

Upon successful completion of the program, you will earn the coveted **Certification in Australia Workplace Health and Safety Laws.** This certification will elevate your professional credentials and showcase your mastery of the key principles related to Australia's WHS laws, risk management on workplace hazards and implement WHS policies and procedures. This industry-recognized certification holds lifelong validity, offering a testament to your expertise and commitment to promoting a safe and healthy workplace environment.

ACCREDITATIONS



4.8



4.6



KEY SKILLS YOU WILL GAIN

From This Program



**WSH LEGISLATIVE COMPLIANCE REQUIREMENTS
WORKPLACE SAFETY MANAGEMENT SYSTEMS
INCIDENT REPORTING PROTOCOLS
RISK MANAGEMENT STRATEGIES**

**SAFETY CULTURE DEVELOPMENT
WORKPLACE EMERGENCY PLANNING
SAFETY COMMUNICATION STRATEGIES
WORKPLACE SAFETY AND HEALTH ASSESSMENTS**

**INCIDENT INVESTIGATION TECHNIQUES
SAFETY LEADERSHIP PRINCIPLES
SAFETY PERFORMANCE MEASUREMENT
HEALTH AND SAFETY STANDARDS**

**STATE JURISDICTIONS ACROSS WHS LAWS
OBLIGATION OF PCBU
WHS CODE OF PRACTICE
SAFE WORKPLACE PLAN**

**AUSTRALIA FAIR WORK ACT
FAMILY AND DOMESTIC VIOLENCE LEAVE (FDVL)**



YOUR FACULTY DIRECTOR

Beverley Honig

Internationally Qualified Lawyer and Author of Best-Selling Book “Making Contracts Work”

Beverley Honig is a world-renowned speaker, lawyer, and author. She is a recipient of the prestigious **Top 100 Women for Influence award by The Australian Financial Review**. Currently listed in Who’s Who in Business in Australia, Beverley was also inducted into the Businesswoman Hall of Fame in 2016.

She has over 20 years’ experience as an internationally qualified lawyer who has worked in Australia, the United Kingdom, and Middle East. She also serves as a **Judge for the Essential Services Commission Appeals** and is the **Chairman of Greenville Developments** and **Director of Australia Chamber of Commerce** for over 20 years.

Beverley has also **authored several bestselling textbooks**, including “Making Contracts Works” and was a **distinguished Lecturer at the University of Melbourne and Queensland University of Technology Business School**. She is currently the CEO of an award-winning business consultancy, which has been honored by the Prime Minister of Israel for its outstanding contribution in forging international trade links.

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PROGRAM AGENDA

Workplace Safety

MODULE 1 - OVERVIEW OF AUSTRALIA WORKPLACE HEALTH AND SAFETY LAWS

- Key Work Health And Safety Statistics Australia 2022
- Key Workplace Health And Safety Trends
- Review Of Australia's Legislation On Workplace Health And Safety
- Model WHS Laws, Penalties And Duty Of Care
- Health And Safety Standards Required Under Model WHS Act
- Comparisons Of Laws Across State Jurisdictions

MODULE 2 - REGULATION AND REGULATOR

- Role Of The Regulators, Role Of Safework Australia
- Duties – PCBU, Officer, Worker, Other Person
- Model WHS Regulations And Code Of Practice

MODULE 3 - WORKPLACE HEALTH AND SAFETY STRATEGY

- Results Of Work Health And Safety Trends Survey
- Australian Work Health And Safety Strategy
- Designing A Safe Workplace
- Key Elements Of A Work Health And Safety Management System, Including Policies, Procedures, And Reporting Requirements

MODULE 4 - DUTY OF CARE AND RISK MANAGEMENT

- How Duty Of Care Relates To Workplace Health And Safety
- Lone Workers
- Working From Home/Hybrid Workers
- Identifying And Assessing Workplace Risks, And Implementing Appropriate Risk Management Strategies

MODULE 5 - STABILITY FOR INSECURE WORKERS

- Latest Changes To Protect Insecure Workers' Job Security
- Minimum Standards For Workers In "Employee-Like" Engagements
- Establishing Minimum Safe Working Standards

MODULE 6 - INCIDENT REPORTING AND INVESTIGATION

- Obligations To Report Incidents To The Relevant Authorities And Conduct Thorough Investigations
- How To Conduct An Effective Incident Investigation
- Strategies For Identifying And Addressing The Root Causes Of Incidents, And Implementing Corrective And Preventative Actions

PROGRAM AGENDA

A photograph showing a red first aid kit, a yellow hard hat, and a pair of clear safety glasses resting on a blue folder or binder. The folder has the words "Workplace Safety" printed on it in a bold, black, sans-serif font.

Workplace
Safety

MODULE 7 - NEW OFFENCES

- Industrial Manslaughter And WHS
- Fairwork And WHS, Family And Domestic Violence Leave (FDVL)
- Under-Performance And Workplace Health And Safety

MODULE 8 - ROADMAP FOR RESPECT: REFORMS TO WORKPLACE SEXUAL HARASSMENT LAW

- Sex Discrimination And Fair Work (Respect At Work) Amendment Bill 2021
- Sexual Harassment As A Valid Reason For Dismissal And Serious Misconduct

MODULE 9 - LEADERSHIP AND CULTURE

- Physical And Mental Health And Safety
- Directors, Is Your Board Paying Enough Attention To WHS?

MODULE 10 - WORKERS' COMPENSATION AND RETURN TO WORK

- Workers' Compensation System In Australia - New Requirements For Employers To Provide Suitable Duties To Injured Workers
- Return To Work Process
- Strategies For Managing Workers' Compensation Claims And Facilitating Safe Return To Work For Injured Workers

YOUR CHARTER DESIGNATION



Chartered Institute of Professional Certification's programs are unique as they provide you with professional charter designation and mark that can be used across your lifetime once you have completed our programs.

Upon completion of the program, you will be awarded an industry-recognized certification in **Australia Workplace Health and Safety Laws** that adds immense value to your professional profile. This certification is globally demanded and has lifelong validity, making it a valuable addition to your resume, CV, and other professional credentials. By earning this designation, you will distinguish your skillsets and attain expertise and critical knowledge in workplace health and safety laws in Australia. This program is developed by the Chartered Institute of Professional Certifications, and the content is certified by the CPD Certification Service, ensuring that you receive comprehensive and up-to-date training that conforms to continuing professional principles.

ABOUT US

49,525

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390

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CONTACT US TODAY

We Thank You for Your Ongoing Support
of Our Programs

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