

CHARTERED 
INSTITUTE OF PROFESSIONAL CERTIFICATIONS

SOUTH AFRICA OCCUPATIONAL HEALTH SAFETY REGULATIONS AND COMPLIANCE

**Fully Accredited
By:**

Chartered Institute of
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CPD
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PROGRAM OVERVIEW

South Africa's Occupational Health and Safety regulations have recently experienced significant amendments, introducing more rigorous compliance requirements. These critical updates particularly affect industries like mining, construction, and agriculture, which already contend with some of the world's strictest safety standards. Consequently, staying current with these evolving regulations and effectively ensuring comprehensive, sector-specific compliance has become an even greater challenge for many South African organizations.

This comprehensive program is meticulously designed to equip participants with an in-depth understanding of South Africa's Occupational Health and Safety (OHS) regulations, emphasizing recent critical amendments and enhanced compliance obligations. You will gain detailed insights into essential aspects of the OHS Act, **including employer and employee responsibilities, mandatory safety protocols, and the stringent standards for incident reporting, documentation, and workplace hazard management specific to various high-risk sectors such as mining, construction, and agriculture.** By thoroughly examining the technical intricacies and sector-specific requirements, this program will empower you to master the complexities of South Africa's evolving OHS regulatory landscape.

ACCREDITATIONS



4.8



4.6



PROGRAM OVERVIEW

In addition to navigating regulatory requirements, you will delve into key technical compliance procedures, including conducting **comprehensive risk assessments, systematically identifying and mitigating workplace hazards, and effectively managing incident investigations and reporting processes.** Furthermore, you will explore the critical role health and safety representatives play in embedding a proactive safety culture within organizations. Throughout the program, participants will possess not only the competence to fulfill regulatory expectations but also the capability to **cultivate an enduring culture of safety, aligned with South Africa's increasingly rigorous occupational health and safety standards.**

Upon successful completion of the program, you will attain the **Certification in South Africa Occupational Health Safety Regulations and Compliance**, enhancing your professional credentials and demonstrating your expertise in fostering compliant, safe, and resilient work environments that safeguard safety. Globally demanded and recognized, the certification holds lifelong validity and will distinguish you as a proactive and knowledgeable safety leader, equipped to drive impactful safety initiatives and contribute meaningfully to your organization's occupational health and safety objectives.

ACCREDITATIONS



4.8



4.6



KEY SKILLS YOU WILL GAIN

From This Program



**OHS REGULATORY COMPLIANCE
OCCUPATIONAL HEALTH AND SAFETY ACT
HAZARD IDENTIFICATION TECHNIQUES
WORKPLACE RISK ASSESSMENT**

**HIERARCHY OF RISK CONTROLS
INCIDENT INVESTIGATION AND ANALYSIS
SAFETY AUDITS AND INSPECTIONS
EMERGENCY RESPONSE PLANNING**

**SAFETY POLICY DEVELOPMENT
REGULATORY RECORD KEEPING
ACCIDENT REPORTING PROCEDURES
PERSONAL PROTECTIVE EQUIPMENT (PPE)**

**ERGONOMIC RISK MANAGEMENT
CHEMICAL HAZARD MANAGEMENT
BIOLOGICAL HAZARD CONTROL
PHYSICAL HAZARD MITIGATION
PSYCHOSOCIAL RISK MANAGEMENT**

**JOB SAFETY ANALYSIS (JSA)
RISK REGISTER CREATION**

YOUR FACULTY DIRECTOR



Gareth Bailey

Seasoned Occupational Health and Safety (OHS) Expert

Gareth Bailey is a seasoned Occupational Health and Safety (OHS) expert with **over 18 years of experience specializing in South Africa's regulatory and compliance framework**. Renowned for his deep knowledge of the Occupational Health and Safety Act and related regulations, Gareth has **led numerous high-impact audits, risk assessments, and compliance initiatives across a wide range of industries**. His portfolio includes major organizations such as South African Breweries Limited, Johannesburg Water, and Transnet Freight Rail.

With proven expertise in OHS consulting, auditing, training, and incident investigation, Gareth has been **instrumental in helping organizations meet stringent compliance standards set by the Department of Employment and Labour**. A respected industry thought leader and engaging speaker, he regularly presents on best practices in workplace safety, regulatory compliance, and risk mitigation. Gareth's commitment to advancing OHS excellence continues to shape safer workplaces and elevate industry standards across South Africa.

OUR PARTICIPANTS

Over 70% of FORTUNE 500 Companies Have Attended Our Accredited Programs Before





PROGRAM AGENDA

Health and Safety Regulations

MODULE 1 - PURPOSE AND IMPORTANCE OF OHS

Importance of Workplace Safety – Impact on Productivity and Employee Well-Being
Legal Compliance and OHS Regulations – Adhering to the Occupational Health and Safety Act
OHS and Organizational Success – Reducing Risks, Enhancing Morale, and Boosting Productivity

MODULE 2 - OVERVIEW OF SOUTH AFRICAN OHS LEGISLATION

Key Provisions of the OHS Act – Legislative Framework for Workplace Safety
OHS Regulations and Responsibilities – Compliance Guidelines for Employers and Employees
Regulatory Enforcement and Penalties – DEL's Role in Compliance and Consequences of Violations

MODULE 3 - UNDERSTANDING HAZARDS AND RISKS

Hazards vs. Risks – Understanding Definitions and Key Differences
Workplace Hazards – Physical, Chemical, and Biological Risks

Ergonomic and Psychosocial Hazards – Impact on Health and Well-Being

MODULE 4 - RISK ASSESSMENT METHODOLOGIES

Risk Assessment Process – Step-by-Step
Workplace Hazard Evaluation
Risk Matrix Application – Assessing Likelihood and Severity of Hazards
Developing a Risk Register – Documenting and Managing Workplace Risks

MODULE 5 - IMPLEMENTING RISK CONTROL MEASURES

Hierarchy of Controls – Strategies for Hazard Prevention
Elimination – Removing the Hazard Completely
Substitution – Replacing with a Safer Alternative
Engineering Controls – Design Modifications for Safety
Administrative Controls – Policy and Work Practice Changes
Personal Protective Equipment (PPE) – Last Line of Defense



PROGRAM AGENDA

Health and Safety Regulations

MODULE 6 - WORKPLACE DESIGN FOR SAFETY & JOB SAFETY ANALYSIS (JSA) AND SAFE WORK PROCEDURES

Workplace Design for Safety – Optimizing Layout,
Lighting, and Ergonomics

Job Safety Analysis (JSA) & Safe Work
Procedures – Identifying Hazards and
Standardizing Safety Practices

MODULE 7 - LEGAL DUTIES AND RESPONSIBILITIES, OHS INSPECTIONS AND AUDITS & REPORTING AND RECORD KEEPING

Workplace Safety Responsibilities – Employer
Duty of Care & Employee Cooperation
Safety Inspections & Audits – Internal Reviews,
DEL Inspections, and Compliance Checklists
Accident Reporting & Record Keeping –
Compliance, Health Surveillance, and
Documentation

MODULE 8 - APPOINTMENTS

Safety Representatives & Committees – Roles,
Responsibilities, and Employer Obligations First
Aiders

Emergency Response Roles – Firefighters,
Coordinators, Incident Investigators, Risk
Assessors & HCA Controllers

MODULE 9 - DEVELOPING A COMPREHENSIVE SAFETY POLICY

Developing a Safety Policy – Key Components
and Compliance Guidelines

Aligning Safety Procedures with OHS Act –
Ensuring Legal and Regulatory Compliance

MODULE 10 - EMERGENCY RESPONSE AND PREPAREDNESS

Emergency Planning – Developing Workplace-
Specific Response Procedures

Emergency Drills – Ensuring Preparedness
Through Regular Practice

First Aid & Medical Assistance – On-Site
Requirements and Response Protocols

MODULE 11 - STEPS IN INVESTIGATING INCIDENTS & LEGAL REPORTING REQUIREMENTS

Incident Response & Investigation – Immediate
Actions, Root Cause Analysis, and Corrective
Measures

Incident Reporting & Compliance – DEL Reporting
Requirements, Investigation Reports, and Legal
Penalties

YOUR CHARTER DESIGNATION



Chartered Institute of Professional Certifications' programs are unique as they provide you with professional charter designations and marks that can be used across your lifetime once you have completed our programs.

Upon successfully attending this program, you will be awarded with the **Certification in South Africa Occupational Health Safety Regulations and Compliance** that can be used in your resume, CV and other professional credentials. This certification is industry-recognized with lifelong validity.

Globally demanded and recognized, this certification will amplify your professional qualifications and demonstrate your expertise in developing and maintaining comprehensive health and safety management systems that adhere to current South Africa's OHS regulations and effectively mitigate compliance risks. Developed by **Chartered Institute of Professional Certifications**, the content of this program has been independently accredited by **CPD Certification Service** as adhering to the highest standards of continuing professional principles.

ABOUT US

49,525

Business Leaders Have
Attained Their Chartered
Certifications Since 2009

390

Certified and Fully
Accredited Programs

87%

Chartered Leaders Have
Reported Career Promotions
and Enhancements

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All of Chartered Institute of Professional Certifications programs are fully accredited programs. The professional charters and designations are trademarked credentials that can only be used by professionals who have completed and passed our accredited program. It is also independently accredited by CPD as adhering to the highest standards of continuing professional principles.

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CONTACT US TODAY

We Thank You for Your Ongoing Support
of Our Programs

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