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# AUSTRALIA WORKPLACE HEALTH AND SAFETY LAWS

**Fully Accredited  
By:**

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# PROGRAM OVERVIEW

Australia's Workplace Health and Safety (WHS) laws are complex due to varying enforcement across states, each with distinct regulators and requirements. Despite national harmonisation efforts, **only 8 out of 10 jurisdictions have fully adopted the model WHS laws. With over 120,000 serious workers' compensation claims annually and rising scrutiny around psychosocial risks**, employers face increasing legal obligations and heightened penalties for non-compliance across a fragmented regulatory landscape.

Led by Beverley Honig, **an award-winning lawyer and legal expert**, this comprehensive program will equip you with the essential knowledge of **Australia's different states' legislation and jurisdictions, as well as health and safety standards for managing WHS-related issues**. You will gain a deep understanding of the complex features of WHS legislation, including the **roles of regulators, Safework Australia, and the obligations of "Persons Conducting a Business Or Undertaking" (PCBU)** to protect employees from WHS risks.

In addition, this program will guide you on **using Australia's WHS strategies, including policies, procedures, and reporting requirements, to design a safe workplace**. You will also learn effective risk management frameworks to help you **identify, assess, and mitigate workplace risks**. This program will also update you on the **latest legislation and policies on Australia Fair Work and WHS laws**, protecting employees from family and domestic violence and insecure workers' job security. By the end of the program, you will understand the legislation surrounding **Australia's worker's compensation system** and the **key processes for managing a full return to work** for affected employees.

Upon successful completion of the program, you will earn the coveted **Certification in Australia Workplace Health and Safety Laws**. This certification will elevate your professional credentials and showcase your mastery of the key principles related to Australia's WHS laws, risk management on workplace hazards and implement WHS policies and procedures. This industry-recognized certification holds lifelong validity, offering a testament to your expertise and commitment to promoting a safe and healthy workplace environment.

## ACCREDITATIONS



4.8



4.6



# KEY SKILLS YOU WILL GAIN

## From This Program



**WSH LEGISLATIVE COMPLIANCE REQUIREMENTS  
WORKPLACE SAFETY MANAGEMENT SYSTEMS  
INCIDENT REPORTING PROTOCOLS  
RISK MANAGEMENT STRATEGIES**

**SAFETY CULTURE DEVELOPMENT  
WORKPLACE EMERGENCY PLANNING  
SAFETY COMMUNICATION STRATEGIES  
WORKPLACE SAFETY AND HEALTH ASSESSMENTS**

**INCIDENT INVESTIGATION TECHNIQUES  
SAFETY LEADERSHIP PRINCIPLES  
SAFETY PERFORMANCE MEASUREMENT  
HEALTH AND SAFETY STANDARDS**

**STATE JURISDICTIONS ACROSS WHS LAWS  
OBLIGATION OF PCBU  
WHS CODE OF PRACTICE  
SAFE WORKPLACE PLAN**

**AUSTRALIA FAIR WORK ACT  
FAMILY AND DOMESTIC VIOLENCE LEAVE (FDVL)**



# YOUR FACULTY DIRECTOR



## Beverley Honig

Internationally Qualified Lawyer and Author of Best-Selling Book “Making Contracts Work”

Beverley Honig is a world-renowned speaker, lawyer, and author. She is a recipient of the prestigious **Top 100 Women for Influence award by The Australian Financial Review**. Currently listed in Who’s Who in Business in Australia, Beverley was also inducted into the Businesswoman Hall of Fame in 2016.

She has over 30 years’ experience as an internationally qualified lawyer who has worked in Australia, the United Kingdom, and Middle East. She also serves as a **Judge for the Essential Services Commission Appeals** and is the **Chairman of Greenville Developments and Director of Australia Chamber of Commerce** for over 20 years.

Beverley has also **authored several bestselling textbooks**, including “Making Contracts Works” and was a **distinguished Lecturer at the University of Melbourne and Queensland University of Technology Business School**. She is currently the CEO of an award-winning business consultancy, which has been honored by the Prime Minister of Israel for its outstanding contribution in forging international trade links.



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# PROGRAM AGENDA

## **MODULE 1 - OVERVIEW OF AUSTRALIA WORKPLACE HEALTH AND SAFETY LAWS**

- Key Work Health And Safety Statistics Australia 2024
- Key Workplace Health And Safety Trends
- Review Of Australia's Legislation On Workplace Health And Safety
- Model WHS Laws, Penalties And Duty Of Care
- Health And Safety Standards Required Under Model WHS Act
- Comparisons Of Laws Across State Jurisdictions
- Emerging WHS Issues: Psychosocial Hazards, Climate Risk, And AI In The Workplace

## **MODULE 2 - REGULATION AND REGULATOR**

- Role Of The Regulators, Role Of Safework Australia
- Duties – PCBU, Officer, Worker, Other Person
- Model WHS Regulations And Code Of Practice
- How The Australian Work Health and Safety Strategy 2023-2033 is Influencing Regulatory Priorities

## **MODULE 3 - WORKPLACE HEALTH AND SAFETY STRATEGY**

- Results Of Work Health And Safety Trends Survey
- Australian Work Health And Safety Strategy

- Designing A Safe Workplace
- Key Elements Of A Work Health And Safety Management System, Including Policies, Procedures, And Reporting Requirements
- ISO 45001:2018 And Its Integration With The WHS Management System

## **MODULE 4 - DUTY OF CARE AND RISK MANAGEMENT**

- How Duty Of Care Relates To Workplace Health And Safety
- New Code of Practice on Managing the Risk of Psychosocial Hazards at Work
- Lone Workers
- Working From Home/Hybrid Workers
- Identifying And Assessing Workplace Risks, And Implementing Appropriate Risk Management Strategies
- New Psychosocial Risk Requirements Under Model WHS Regulations Amendments (2022–2023)

## **MODULE 5 - STABILITY FOR INSECURE WORKERS**

- Latest Changes To Protect Insecure Workers' Job Security
- Minimum Standards For Workers In "Employee-Like" Engagements
- Establishing Minimum Safe Working Standards





# PROGRAM AGENDA

- Impact Of The Fair Work Legislation Amendment (Closing Loopholes) Act 2023

## **MODULE 6 - INCIDENT REPORTING AND INVESTIGATION**

- Obligations To Report Incidents To The Relevant Authorities And Conduct Thorough Investigations
- How To Conduct An Effective Incident Investigation
- Strategies For Identifying And Addressing The Root Causes Of Incidents, And Implementing Corrective And Preventative Actions

## **MODULE 7 - NEW OFFENCES**

- Industrial Manslaughter And WHS
- Fairwork And WHS, Family And Domestic Violence Leave (FDVL)
- Under-Performance And Workplace Health And Safety

## **MODULE 8 - ROADMAP FOR RESPECT: UPDATES ON WORKPLACE SEXUAL HARASSMENT LAW**

- Sex Discrimination And Fair Work (Respect At Work) Amendment Bill 2021
- "Positive Duty" Under The Sex Discrimination Act 1984
- Sexual Harassment As A Valid Reason For Dismissal And Serious Misconduct

## **MODULE 9 - LEADERSHIP AND CULTURE**

- Physical And Mental Health And Safety
- Directors, Is Your Board Paying Enough Attention To WHS?

## **MODULE 10 - WORKERS' COMPENSATION AND RETURN TO WORK**

- Workers' Compensation System In Australia - New Requirements For Employers To Provide Suitable Duties To Injured Workers
- Return To Work Process
- Impact Of Recent Changes To State-Based Return-To-Work Schemes
- Strategies For Managing Workers' Compensation Claims And Facilitating Safe Return To Work For Injured Workers



# YOUR CHARTER DESIGNATION



Chartered Institute of Professional Certification's programs are unique as they provide you with professional charter designation and mark that can be used across your lifetime once you have completed our programs.

Upon completion of the program, you will be awarded an industry-recognized certification in **Australia Workplace Health and Safety Laws** that adds immense value to your professional profile. This certification is globally demanded and has lifelong validity, making it a valuable addition to your resume, CV, and other professional credentials. By earning this designation, you will distinguish your skillsets and attain expertise and critical knowledge in workplace health and safety laws in Australia. This program is developed by the Chartered Institute of Professional Certifications, and the content is certified by the CPD Certification Service, ensuring that you receive comprehensive and up-to-date training that conforms to continuing professional principles.

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# CONTACT US TODAY

We Thank You for Your Ongoing Support  
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